



# **Public Sector Equality Duty (PSED) Compliance Statement 2024/25**

**Cranleigh C of E Primary School**

**Date of Policy:**

Autumn 2025

**Schedule of Review:**

Every Year

**Next Review Date:**

Autumn 2026

At Cranleigh C of E Primary School, we are committed to meeting our duties under the Equality Act 2010 and the Public Sector Equality Duty (PSED). We strive to provide an inclusive environment where every member of our community is respected and valued.

**In 2024/25 we complied with the PSED in the following ways:**

*Eliminating discrimination*

- All staff completed or refreshed equality and diversity training, including sessions on unconscious bias, cultural diversity and/or supporting pupils with protected characteristics.
- Racist, discriminatory or bullying incidents were monitored on Arbor and CPOMS, with regular reviews showing a reduction in recorded cases.
- Our behaviour and safeguarding policies were reviewed and re-shared with the school community.

*Advancing equality of opportunity*

- Outcomes for disadvantaged pupils, SEND and other vulnerable groups were monitored half-termly. Gaps in achievement continued to narrow compared to previous years.
- Families of pupils with SEND were supported through regular communication and additional interventions.
- Reasonable adjustments were made to ensure full access to the curriculum and wider school life in line with Equality Act guidance.

*Fostering good relations*

- Circle time and RSHE lessons promoted openness, tolerance and respect across the school community.
- Books and resources across the curriculum were reviewed and expanded to include authors and perspectives from diverse ethnic and cultural backgrounds.
- Gypsy, Roma and Traveller History Month celebrated and shared the richness of Traveller culture in Britain and our local/school community.

This statement demonstrates that Cranleigh C of E Primary School has due regard to eliminating discrimination, advancing equality of opportunity and fostering good relations in line with the Equality Act 2010.