



Cranleigh C of E Primary School

UNIFORM POLICY

Date of Policy:	Summer 2025
Schedule of Review:	Annually
Next Review Date:	Summer 2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the administrative officer who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to ensure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents and carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting items with distinctive characteristics where possible.
- Limiting distinctive items to low-cost and/or long-lasting items, such as ties.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.

- Avoiding different uniform requirements for different year/class/house groups or extra-curricular activities.
- Making sure arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school uniform

- Navy blue jumper or cardigan with school logo.
- White polo shirt – logo optional.
- Grey trousers, skirt or pinafore dress.
- Navy check pinafore dress/skirt/culottes for summer.
- Grey or white socks.
- Book bag – logo optional.
- Navy cap – logo optional.
- One set of stud earrings.
- Black school shoes or plain black trainer-style shoes (no boots, flashing shoes, colourful shoes or UGGs).
- Navy, black or grey coat.
- P.E. Uniform:
 - House T-shirt with logo.
 - Black or navy plain shorts, joggers or leggings.
 - Navy blue jumper or cardigan with school logo (no hoodies).
 - Running trainers (no trainer boots) or black plimsolls.

4.2 Where to purchase

Uniform items can be purchased from the following suppliers:

- [Magnum Enterprises](#)
- The Friends (PTA) – regular second-hand uniform sales

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while on the school premises, travelling to and from school, and at out-of-school events or trips organised by the school, where required.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clean, clearly labelled and in good condition. They should contact the headteacher if they wish to request an amendment to the policy relating to their child's protected characteristics or the cost of the uniform.

5.3 Staff

Staff will monitor pupils to ensure they are in correct uniform and will follow up with the senior leadership team for ongoing breaches. Where financial hardship is suspected, staff will adopt a considerate approach.

5.4 Local Committee Members

The Local Committee will review this policy to ensure it is appropriate for the school's context, implemented fairly, offers value for money and considers parents' and pupils' views. Supplier arrangements will prioritise cost and value, avoiding single-supplier contracts and re-tendering at least every five years.

6. Monitoring arrangements

This policy will be reviewed/approved every year by the Headteacher.

7. Links to other policies

- Behaviour Policy
- Equality Information and Objectives Statement
- Complaints Policy